

## Labor Force Estimates - U.S. and Tennessee

Seasonally Adjusted	February 2026				January 2026		February 2025	
	Labor Force	Employed	Unemployed	Rate	Rate	Change	Rate	Change
United States	170,483,000	162,912,000	7,571,000	4.4%	4.3%	0.1%	4.2%	0.2%
Tennessee	3,532,590	3,405,018	127,572	3.6%	3.5%	0.1%	3.5%	0.1%

\*Tennessee and the United States are the only Seasonally Adjusted data in this document

Not Seasonally Adjusted	February 2026				January 2026		February 2025	
	Labor Force	Employed	Unemployed	Rate	Rate	Change	Rate	Change
United States	170,206,000	162,153,000	8,052,000	4.7%	4.7%	0.0%	4.5%	0.2%
Tennessee	3,482,335	3,348,664	133,671	3.8%	3.6%	0.2%	3.5%	0.3%

## Labor Force Estimates - Combined Statistical Areas

	February 2026				January 2026	
	Labor Force	Employed	Unemployed	Rate	Rate	Change
<b>Chattanooga-Cleveland-Dalton, TN-GA-AL CSA</b>	<b>471,531</b>	<b>453,632</b>	<b>17,899</b>	<b>3.8%</b>	<b>3.6%</b>	<b>0.2%</b>
Athens Micropolitan Area (McMinn Co & Monroe Co)	25,481	24,282	1,199	4.7%	4.5%	0.2%
Chattanooga, TN-GA MSA	293,852	283,205	10,647	3.6%	3.4%	0.2%
Cleveland, TN MSA	56,339	54,084	2,255	4.0%	3.7%	0.3%
Dalton, GA MSA	65,967	63,313	2,654	4.0%	4.2%	-0.2%
Summerville, GA Micropolitan Area	9,065	8,678	387	4.3%	4.2%	0.1%
Scottsboro, AL Micropolitan Area	20,827	20,070	757	3.6%	3.4%	0.2%
<b>Johnson City-Kingsport-Bristol, TN-VA CSA</b>	<b>264,808</b>	<b>254,356</b>	<b>10,452</b>	<b>3.9%</b>	<b>3.7%</b>	<b>0.2%</b>
Johnson City, TN MSA	99,347	95,715	3,632	3.7%	3.4%	0.3%
Kingsport-Bristol, TN-VA	136,798	131,427	5,371	3.9%	3.7%	0.2%
Greenville, TN Micropolitan Area (Greene Co.)	28,663	27,214	1,449	5.1%	4.9%	0.2%
<b>Knoxville-Morristown-Sevierville CSA</b>	<b>585,832</b>	<b>564,324</b>	<b>21,508</b>	<b>3.7%</b>	<b>3.4%</b>	<b>0.3%</b>
Knoxville, TN MSA	465,144	449,667	15,477	3.3%	3.1%	0.2%
Morristown, TN MSA	54,148	51,835	2,313	4.3%	4.1%	0.2%
Newport Micropolitan Area (Cocke Co.)	14,918	13,948	970	6.5%	6.4%	0.1%
Sevierville Micropolitan Area (Sevier Co.)	51,622	48,874	2,748	5.3%	5.1%	0.2%
<b>Memphis-Clarksdale-Forrest City, TN-MS-AR CSA</b>	<b>643,691</b>	<b>613,035</b>	<b>30,656</b>	<b>4.8%</b>	<b>4.5%</b>	<b>0.3%</b>
Clarksdale, MS Micropolitan Area	6,769	6,281	488	7.2%	6.7%	0.5%
Forrest City, AR Micropolitan Area	7,746	7,263	483	6.2%	7.2%	-1.0%
Memphis, TN-MS-AR MSA	629,176	599,491	29,685	4.7%	4.5%	0.2%
<b>Nashville-Davidson--Murfreesboro, TN CSA</b>	<b>1,296,222</b>	<b>1,252,882</b>	<b>43,340</b>	<b>3.3%</b>	<b>3.1%</b>	<b>0.2%</b>
Lawrenceburg, TN Micropolitan Area (Lawrence Co.)	19,320	18,372	948	4.9%	4.7%	0.2%
Lewisburg, TN Micropolitan Area (Marshall Co.)	17,119	16,279	840	4.9%	4.7%	0.2%
Nashville-Davidson--Murfreesboro--Franklin, TN MSA	1,187,236	1,148,442	38,794	3.3%	3.0%	0.3%
Shelbyville, TN Micropolitan Area (Bedford Co.)	24,901	23,985	916	3.7%	3.4%	0.3%
Tullahoma-Manchester, TN Micropolitan Area	29,614	28,488	1,126	3.8%	3.6%	0.2%
Winchester, TN Micropolitan Area (Franklin Co.)	29,614	28,488	1,126	3.8%	3.6%	0.2%
<b>Union City-Martin, TN CSA</b>	<b>27,488</b>	<b>26,397</b>	<b>1,091</b>	<b>4.0%</b>	<b>3.8%</b>	<b>0.2%</b>
Martin, TN Micropolitan Area (Weakley Co.)	14,005	13,405	600	4.3%	3.9%	0.4%
Union City, TN Micropolitan Area (Obion Co.)	13,483	12,992	491	3.6%	3.6%	0.0%

Produced by the Tennessee Department of Labor and Workforce Development  
Labor Market Information Unit

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615-741-2284

Release Date: April 23, 2026

## Labor Force Estimates - Metropolitan Statistical Areas

	February 2026				January 2026		February 2025	
	Labor Force	Employed	Unemployed	Rate	Rate	Change	Rate	Change
<b>Chattanooga, TN-GA MSA</b>	<b>293,852</b>	<b>283,205</b>	<b>10,647</b>	<b>3.6%</b>	<b>3.4%</b>	<b>0.2%</b>	<b>3.2%</b>	<b>0.4%</b>
Hamilton County	199,455	192,228	7,227	3.6%	3.4%	0.2%	3.1%	0.5%
Marion County	12,610	12,064	546	4.3%	4.0%	0.3%	4.0%	0.3%
Sequatchie County	7,012	6,699	313	4.5%	4.3%	0.2%	4.0%	0.5%
Georgia Portion	74,775	72,214	2,561	3.4%	3.3%	0.1%	3.2%	0.2%
<b>Clarksville, TN-KY MSA</b>	<b>142,377</b>	<b>136,096</b>	<b>6,281</b>	<b>4.4%</b>	<b>4.2%</b>	<b>0.2%</b>	<b>4.0%</b>	<b>0.4%</b>
Montgomery County	106,658	102,303	4,355	4.1%	3.9%	0.2%	3.5%	0.6%
Stewart County	6,014	5,742	272	4.5%	4.2%	0.3%	3.8%	0.7%
Kentucky Portion	29,705	28,051	1,654	5.6%	5.2%	0.4%	5.8%	-0.2%
<b>Cleveland, TN MSA</b>	<b>56,339</b>	<b>54,084</b>	<b>2,255</b>	<b>4.0%</b>	<b>3.7%</b>	<b>0.3%</b>	<b>3.7%</b>	<b>0.3%</b>
Bradley County	48,977	47,029	1,948	4.0%	3.7%	0.3%	3.7%	0.3%
Polk County	7,362	7,055	307	4.2%	3.8%	0.4%	3.7%	0.5%
<b>Jackson, TN MSA</b>	<b>80,592</b>	<b>77,297</b>	<b>3,295</b>	<b>4.1%</b>	<b>3.9%</b>	<b>0.2%</b>	<b>3.8%</b>	<b>0.3%</b>
Chester County	7,140	6,844	296	4.1%	3.9%	0.2%	3.6%	0.5%
Crockett County	6,423	6,188	235	3.7%	3.4%	0.3%	3.7%	0.0%
Gibson County	21,838	20,943	895	4.1%	3.8%	0.3%	3.6%	0.5%
Madison County	45,191	43,322	1,869	4.1%	3.9%	0.2%	3.9%	0.2%
<b>Johnson City, TN MSA</b>	<b>99,347</b>	<b>95,715</b>	<b>3,632</b>	<b>3.7%</b>	<b>3.4%</b>	<b>0.3%</b>	<b>3.4%</b>	<b>0.3%</b>
Carter County	23,965	23,001	964	4.0%	3.8%	0.2%	3.9%	0.1%
Unicoi County	7,834	7,490	344	4.4%	4.3%	0.1%	5.1%	-0.7%
Washington County	67,548	65,224	2,324	3.4%	3.2%	0.2%	3.1%	0.3%
<b>Kingsport-Bristol, TN-VA MSA</b>	<b>136,798</b>	<b>131,427</b>	<b>5,371</b>	<b>3.9%</b>	<b>3.7%</b>	<b>0.2%</b>	<b>3.5%</b>	<b>0.4%</b>
Hawkins County	23,356	22,376	980	4.2%	3.9%	0.3%	3.9%	0.3%
Sullivan County	73,065	70,336	2,729	3.7%	3.5%	0.2%	3.3%	0.4%
Virginia Portion	40,377	38,715	1,662	4.1%	4.0%	0.1%	3.7%	0.4%
<b>Knoxville, TN MSA</b>	<b>465,144</b>	<b>449,667</b>	<b>15,477</b>	<b>3.3%</b>	<b>3.1%</b>	<b>0.2%</b>	<b>3.0%</b>	<b>0.3%</b>
Anderson County	36,315	35,020	1,295	3.6%	3.3%	0.3%	3.3%	0.3%
Blount County	70,049	67,744	2,305	3.3%	3.1%	0.2%	3.0%	0.3%
Campbell County	16,675	15,947	728	4.4%	4.2%	0.2%	3.5%	0.9%
Grainger County	10,743	10,317	426	4.0%	3.7%	0.3%	3.7%	0.3%
Knox County	261,158	253,054	8,104	3.1%	2.9%	0.2%	2.8%	0.3%
Loudon County	27,967	27,003	964	3.4%	3.2%	0.2%	3.2%	0.2%
Morgan County	8,258	7,897	361	4.4%	4.0%	0.4%	4.0%	0.4%
Roane County	24,761	23,831	930	3.8%	3.5%	0.3%	3.7%	0.1%
Union County	9,218	8,854	364	3.9%	3.8%	0.1%	3.8%	0.1%
<b>Memphis, TN-MS-AR MSA</b>	<b>629,176</b>	<b>599,491</b>	<b>29,685</b>	<b>4.7%</b>	<b>4.5%</b>	<b>0.2%</b>	<b>4.4%</b>	<b>0.3%</b>
Fayette County	20,723	19,933	790	3.8%	3.6%	0.2%	3.6%	0.2%
Shelby County	426,550	405,488	21,062	4.9%	4.7%	0.2%	4.5%	0.4%
Tipton County	28,114	27,018	1,096	3.9%	3.6%	0.3%	3.5%	0.4%
Arkansas Portion	20,873	19,615	1,258	6.0%	6.6%	-0.6%	5.7%	0.3%
Mississippi Portion	132,916	127,437	5,479	4.1%	3.7%	0.4%	3.9%	0.2%
<b>Morristown, TN MSA</b>	<b>54,148</b>	<b>51,835</b>	<b>2,313</b>	<b>4.3%</b>	<b>4.1%</b>	<b>0.2%</b>	<b>3.9%</b>	<b>0.4%</b>
Hamblen County	27,644	26,497	1,147	4.1%	3.9%	0.2%	3.7%	0.4%
Jefferson County	26,504	25,338	1,166	4.4%	4.3%	0.1%	4.2%	0.2%
<b>Nashville, TN MSA</b>	<b>1,187,236</b>	<b>1,148,442</b>	<b>38,794</b>	<b>3.3%</b>	<b>3.0%</b>	<b>0.3%</b>	<b>3.0%</b>	<b>0.3%</b>
Cannon County	6,970	6,744	226	3.2%	3.0%	0.2%	3.0%	0.2%
Cheatham County	22,652	21,963	689	3.0%	2.8%	0.2%	2.8%	0.2%
Davidson County	426,399	412,654	13,745	3.2%	3.0%	0.2%	2.9%	0.3%
Dickson County	29,300	28,390	910	3.1%	2.9%	0.2%	3.0%	0.1%
Hickman County	11,598	11,167	431	3.7%	3.6%	0.1%	3.6%	0.1%
Macon County	13,555	13,143	412	3.0%	2.9%	0.1%	2.9%	0.1%
Maury County	60,901	57,529	3,372	5.5%	5.3%	0.2%	5.5%	0.0%
Robertson County	40,764	39,449	1,315	3.2%	3.0%	0.2%	2.7%	0.5%
Rutherford County	212,053	205,490	6,563	3.1%	2.9%	0.2%	2.8%	0.3%
Smith County	10,219	9,863	356	3.5%	3.3%	0.2%	3.4%	0.1%
Sumner County	114,029	110,458	3,571	3.1%	2.9%	0.2%	2.9%	0.2%
Trousdale County	5,682	5,491	191	3.4%	3.2%	0.2%	3.3%	0.1%
Williamson County	142,931	138,687	4,244	3.0%	2.7%	0.3%	2.7%	0.3%
Wilson County	90,183	87,414	2,769	3.1%	2.8%	0.3%	2.7%	0.4%

## Labor Force Estimates - Micropolitan Statistical Areas

	February 2026				January 2026		February 2025	
	Labor Force	Employed	Unemployed	Rate	Rate	Change	Rate	Change
Athens Micropolitan Area	25,481	24,282	1,199	<b>4.7%</b>	4.5%	0.2%	4.4%	0.3%
McMinn County	20,775	19,837	938	4.5%	4.3%	0.2%	4.2%	0.3%
Meigs County	4,706	4,445	261	5.5%	5.3%	0.2%	5.3%	0.2%
Cookeville Micropolitan Area	65,585	62,986	2,599	<b>4.0%</b>	3.7%	0.3%	3.5%	0.5%
Jackson County	4,967	4,746	221	4.4%	4.0%	0.4%	4.7%	-0.3%
Overton County	10,865	10,410	455	4.2%	3.8%	0.4%	3.7%	0.5%
Putnam County	38,560	37,143	1,417	3.7%	3.5%	0.2%	3.1%	0.6%
White County	11,193	10,687	506	4.5%	4.2%	0.3%	4.3%	0.2%
Crossville Micropolitan Area (Cumberland Co.)	23,600	22,444	1,156	<b>4.9%</b>	4.7%	0.2%	4.6%	0.3%
Dyersburg Micropolitan Area (Dyer Co.)	17,908	17,254	654	<b>3.7%</b>	3.6%	0.1%	3.4%	0.3%
Fayetteville Micropolitan Area (Lincoln Co.)	16,521	15,891	630	<b>3.8%</b>	3.6%	0.2%	3.5%	0.3%
Greeneville Micropolitan Area (Greene Co.)	28,663	27,214	1,449	<b>5.1%</b>	4.9%	0.2%	4.5%	0.6%
Lawrenceburg Micropolitan Area (Lawrence Co.)	19,320	18,372	948	<b>4.9%</b>	4.7%	0.2%	4.6%	0.3%
Lewisburg Micropolitan Area (Marshall Co.)	17,119	16,279	840	<b>4.9%</b>	4.7%	0.2%	5.2%	-0.3%
Martin Micropolitan Area (Weakley Co.)	14,005	13,405	600	<b>4.3%</b>	3.9%	0.4%	3.7%	0.6%
McMinnville Micropolitan Area (Warren Co.)	17,636	16,955	681	<b>3.9%</b>	3.6%	0.3%	3.6%	0.3%
Newport Micropolitan Area (Cocke Co.)	14,918	13,948	970	<b>6.5%</b>	6.4%	0.1%	6.8%	-0.3%
Paris Micropolitan Area (Henry Co.)	12,883	12,260	623	<b>4.8%</b>	4.3%	0.5%	4.2%	0.6%
Sevierville Micropolitan Area (Sevier Co.)	51,622	48,874	2,748	<b>5.3%</b>	5.1%	0.2%	5.0%	0.3%
Shelbyville Micropolitan Area (Bedford Co.)	24,901	23,985	916	<b>3.7%</b>	3.4%	0.3%	3.2%	0.5%
Tullahoma-Manchester, TN Micropolitan Area	29,614	28,488	1,126	<b>3.8%</b>	3.6%	0.2%	3.4%	0.4%
Coffee County	26,649	25,626	1,023	3.8%	3.6%	0.2%	3.4%	0.4%
Moore County	2,965	2,862	103	3.5%	3.7%	-0.2%	3.4%	0.1%
Union City Micropolitan Area (Obion Co.)	13,483	12,992	491	<b>3.6%</b>	3.6%	0.0%	3.6%	0.0%
Winchester Micropolitan Area (Franklin Co.)	18,032	17,316	716	<b>4.0%</b>	3.8%	0.2%	3.4%	0.6%

\*Micropolitan Statistical Areas are a county or counties with an urbanized area having a population between 10,000 and 50,000

## Labor Force Estimates - Tennessee Counties

	February 2026				January 2026		February 2025	
	Labor Force	Employed	Unemployed	Rate	Rate	Change	Rate	Change
Anderson County	36,315	35,020	1,295	3.6%	3.3%	0.3%	3.3%	0.3%
Bedford County	24,901	23,985	916	3.7%	3.4%	0.3%	3.2%	0.5%
Benton County	6,077	5,756	321	5.3%	4.9%	0.4%	4.5%	0.8%
Bledsoe County	6,589	6,374	215	3.3%	3.2%	0.1%	3.3%	0.0%
Blount County	70,049	67,744	2,305	3.3%	3.1%	0.2%	3.0%	0.3%
Bradley County	48,977	47,029	1,948	4.0%	3.7%	0.3%	3.7%	0.3%
Campbell County	16,675	15,947	728	4.4%	4.2%	0.2%	3.5%	0.9%
Cannon County	6,970	6,744	226	3.2%	3.0%	0.2%	3.0%	0.2%
Carroll County	12,376	11,822	554	4.5%	4.3%	0.2%	3.9%	0.6%
Carter County	23,965	23,001	964	4.0%	3.8%	0.2%	3.9%	0.1%
Cheatham County	22,652	21,963	689	3.0%	2.8%	0.2%	2.8%	0.2%
Chester County	7,140	6,844	296	4.1%	3.9%	0.2%	3.6%	0.5%
Claiborne County	12,997	12,423	574	4.4%	4.3%	0.1%	4.0%	0.4%
Clay County	3,039	2,896	143	4.7%	4.7%	0.0%	4.4%	0.3%
Cocke County	14,918	13,948	970	6.5%	6.4%	0.1%	6.8%	-0.3%
Coffee County	26,649	25,626	1,023	3.8%	3.6%	0.2%	3.4%	0.4%
Crockett County	6,423	6,188	235	3.7%	3.4%	0.3%	3.7%	0.0%
Cumberland County	23,600	22,444	1,156	4.9%	4.7%	0.2%	4.6%	0.3%
Davidson County	426,399	412,654	13,745	3.2%	3.0%	0.2%	2.9%	0.3%
Decatur County	4,289	4,065	224	5.2%	5.5%	-0.3%	4.9%	0.3%
DeKalb County	7,906	7,578	328	4.1%	4.0%	0.1%	3.9%	0.2%
Dickson County	29,300	28,390	910	3.1%	2.9%	0.2%	3.0%	0.1%
Dyer County	17,908	17,254	654	3.7%	3.6%	0.1%	3.4%	0.3%
Fayette County	20,723	19,933	790	3.8%	3.6%	0.2%	3.6%	0.2%
Fentress County	8,234	7,933	301	3.7%	3.4%	0.3%	3.5%	0.2%
Franklin County	18,032	17,316	716	4.0%	3.8%	0.2%	3.4%	0.6%
Gibson County	21,838	20,943	895	4.1%	3.8%	0.3%	3.6%	0.5%
Giles County	12,837	12,194	643	5.0%	4.7%	0.3%	4.9%	0.1%
Grainger County	10,743	10,317	426	4.0%	3.7%	0.3%	3.7%	0.3%
Greene County	28,663	27,214	1,449	5.1%	4.9%	0.2%	4.5%	0.6%
Grundy County	5,238	4,990	248	4.7%	4.3%	0.4%	3.9%	0.8%
Hamblen County	27,644	26,497	1,147	4.1%	3.9%	0.2%	3.7%	0.4%
Hamilton County	199,455	192,228	7,227	3.6%	3.4%	0.2%	3.1%	0.5%
Hancock County	2,421	2,281	140	5.8%	5.8%	0.0%	4.1%	1.7%
Hardeman County	8,593	8,084	509	5.9%	5.6%	0.3%	5.2%	0.7%
Hardin County	11,024	10,580	444	4.0%	3.9%	0.1%	3.7%	0.3%
Hawkins County	23,356	22,376	980	4.2%	3.9%	0.3%	3.9%	0.3%
Haywood County	9,796	9,443	353	3.6%	3.4%	0.2%	3.4%	0.2%
Henderson County	11,637	11,104	533	4.6%	4.5%	0.1%	4.4%	0.2%
Henry County	12,883	12,260	623	4.8%	4.3%	0.5%	4.2%	0.6%
Hickman County	11,598	11,167	431	3.7%	3.6%	0.1%	3.6%	0.1%
Houston County	3,730	3,560	170	4.6%	3.8%	0.8%	4.0%	0.6%
Humphreys County	8,128	7,789	339	4.2%	4.0%	0.2%	4.0%	0.2%
Jackson County	4,967	4,746	221	4.4%	4.0%	0.4%	4.7%	-0.3%
Jefferson County	26,504	25,338	1,166	4.4%	4.3%	0.1%	4.2%	0.2%
Johnson County	5,897	5,600	297	5.0%	4.8%	0.2%	5.8%	-0.8%
Knox County	261,158	253,054	8,104	3.1%	2.9%	0.2%	2.8%	0.3%
Lake County	1,626	1,534	92	5.7%	5.3%	0.4%	5.4%	0.3%
Lauderdale County	9,044	8,595	449	5.0%	4.9%	0.1%	4.8%	0.2%
Lawrence County	19,320	18,372	948	4.9%	4.7%	0.2%	4.6%	0.3%
Lewis County	6,031	5,713	318	5.3%	5.3%	0.0%	6.0%	-0.7%
Lincoln County	16,521	15,891	630	3.8%	3.6%	0.2%	3.5%	0.3%
Loudon County	27,967	27,003	964	3.4%	3.2%	0.2%	3.2%	0.2%
McMinn County	20,775	19,837	938	4.5%	4.3%	0.2%	4.2%	0.3%
McNairy County	10,151	9,723	428	4.2%	3.9%	0.3%	3.9%	0.3%
Macon County	13,555	13,143	412	3.0%	2.9%	0.1%	2.9%	0.1%

## Tennessee Counties (cont.)

	February 2026				January 2026		February 2025	
	Labor Force	Employed	Unemployed	Rate	Rate	Change	Rate	Change
Madison County	45,191	43,322	1,869	4.1%	3.9%	0.2%	3.9%	0.2%
Marion County	12,610	12,064	546	4.3%	4.0%	0.3%	4.0%	0.3%
Marshall County	17,119	16,279	840	4.9%	4.7%	0.2%	5.2%	-0.3%
Maury County	60,901	57,529	3,372	5.5%	5.3%	0.2%	5.5%	0.0%
Meigs County	4,706	4,445	261	5.5%	5.3%	0.2%	5.3%	0.2%
Monroe County	19,286	18,492	794	4.1%	3.8%	0.3%	3.9%	0.2%
Montgomery County	106,658	102,303	4,355	4.1%	3.9%	0.2%	3.5%	0.6%
Moore County	2,965	2,862	103	3.5%	3.7%	-0.2%	3.4%	0.1%
Morgan County	8,258	7,897	361	4.4%	4.0%	0.4%	4.0%	0.4%
Obion County	13,483	12,992	491	3.6%	3.6%	0.0%	3.6%	0.0%
Overton County	10,865	10,410	455	4.2%	3.8%	0.4%	3.7%	0.5%
Perry County	2,790	2,607	183	6.6%	11.3%	-4.7%	4.9%	1.7%
Pickett County	1,677	1,564	113	6.7%	6.0%	0.7%	6.6%	0.1%
Polk County	7,362	7,055	307	4.2%	3.8%	0.4%	3.7%	0.5%
Putnam County	38,560	37,143	1,417	3.7%	3.5%	0.2%	3.1%	0.6%
Rhea County	15,062	14,375	687	4.6%	4.5%	0.1%	4.0%	0.6%
Roane County	24,761	23,831	930	3.8%	3.5%	0.3%	3.7%	0.1%
Robertson County	40,764	39,449	1,315	3.2%	3.0%	0.2%	2.7%	0.5%
Rutherford County	212,053	205,490	6,563	3.1%	2.9%	0.2%	2.8%	0.3%
Scott County	8,781	8,377	404	4.6%	4.4%	0.2%	3.8%	0.8%
Sequatchie County	7,012	6,699	313	4.5%	4.3%	0.2%	4.0%	0.5%
Sevier County	51,622	48,874	2,748	5.3%	5.1%	0.2%	5.0%	0.3%
Shelby County	426,550	405,488	21,062	4.9%	4.7%	0.2%	4.5%	0.4%
Smith County	10,219	9,863	356	3.5%	3.3%	0.2%	3.4%	0.1%
Stewart County	6,014	5,742	272	4.5%	4.2%	0.3%	3.8%	0.7%
Sullivan County	73,065	70,336	2,729	3.7%	3.5%	0.2%	3.3%	0.4%
Sumner County	114,029	110,458	3,571	3.1%	2.9%	0.2%	2.9%	0.2%
Tipton County	28,114	27,018	1,096	3.9%	3.6%	0.3%	3.5%	0.4%
Trousdale County	5,682	5,491	191	3.4%	3.2%	0.2%	3.3%	0.1%
Unicoi County	7,834	7,490	344	4.4%	4.3%	0.1%	5.1%	-0.7%
Union County	9,218	8,854	364	3.9%	3.8%	0.1%	3.8%	0.1%
Van Buren County	2,833	2,730	103	3.6%	3.2%	0.4%	3.5%	0.1%
Warren County	17,636	16,955	681	3.9%	3.6%	0.3%	3.6%	0.3%
Washington County	67,548	65,224	2,324	3.4%	3.2%	0.2%	3.1%	0.3%
Wayne County	6,593	6,310	283	4.3%	4.3%	0.0%	4.2%	0.1%
Weakley County	14,005	13,405	600	4.3%	3.9%	0.4%	3.7%	0.6%
White County	11,193	10,687	506	4.5%	4.2%	0.3%	4.3%	0.2%
Williamson County	142,931	138,687	4,244	3.0%	2.7%	0.3%	2.7%	0.3%
Wilson County	90,183	87,414	2,769	3.1%	2.8%	0.3%	2.7%	0.4%

### January 2026 to February 2026

Rate Change	# of Counties
Increase	87
Decrease	3
Unchanged	5

### February 2026

Rate Level	# of Counties
Less than 5%	79
5% or greater, less than 10%	16
10% or greater	0
20% or greater	0

## Labor Force Estimates - January 2026

Seasonally Adjusted	Labor Force	Employed	Unemployed	Rate
United States	170,441,000	163,338,000	7,104,000	4.2%
Tennessee	3,541,853	3,416,221	125,632	3.5%

Not Seasonally Adjusted	Labor Force	Employed	Unemployed	Rate
United States	169,612,000	161,670,000	7,942,000	4.7%
Tennessee	3,488,904	3,362,584	126,320	3.6%

Metropolitan Areas	Labor Force	Employed	Unemployed	Rate
Chattanooga, TN-GA MSA	293,383	283,314	10,069	3.4%
Clarksville, TN-KY MSA	142,581	136,645	5,936	4.2%
Cleveland, TN MSA	56,437	54,343	2,094	3.7%
Jackson, TN MSA	80,743	77,623	3,120	3.9%
Johnson City, TN MSA	98,888	95,514	3,374	3.4%
Kingsport-Bristol, TN-VA MSA	137,162	132,065	5,097	3.7%
Knoxville, TN MSA	464,803	450,455	14,348	3.1%
Memphis, TN-MS-AR MSA	629,681	601,553	28,128	4.5%
Morristown, TN MSA	54,106	51,874	2,232	4.1%
Nashville, TN MSA	1,190,992	1,154,689	36,303	3.0%

Counties	Labor Force	Employed	Unemployed	Rate
Anderson County	36,273	35,091	1,182	3.3%
Bedford County	24,884	24,044	840	3.4%
Benton County	6,097	5,798	299	4.9%
Bledsoe County	6,574	6,366	208	3.2%
Blount County	70,004	67,856	2,148	3.1%
Bradley County	49,068	47,256	1,812	3.7%
Campbell County	16,674	15,977	697	4.2%
Cannon County	6,988	6,777	211	3.0%
Carroll County	12,277	11,743	534	4.3%
Carter County	23,848	22,952	896	3.8%
Cheatham County	22,714	22,085	629	2.8%
Chester County	7,155	6,873	282	3.9%
Claiborne County	12,866	12,316	550	4.3%
Clay County	3,028	2,887	141	4.7%
Cocke County	14,957	14,000	957	6.4%
Coffee County	26,737	25,784	953	3.6%
Crockett County	6,425	6,209	216	3.4%
Cumberland County	23,675	22,554	1,121	4.7%
Davidson County	427,921	414,988	12,933	3.0%
Decatur County	4,345	4,107	238	5.5%
DeKalb County	7,902	7,582	320	4.0%
Dickson County	29,382	28,537	845	2.9%
Dyer County	17,867	17,227	640	3.6%
Fayette County	20,814	20,059	755	3.6%
Fentress County	8,167	7,892	275	3.4%
Franklin County	18,007	17,318	689	3.8%
Gibson County	21,861	21,023	838	3.8%
Giles County	12,888	12,280	608	4.7%
Grainger County	10,727	10,332	395	3.7%
Greene County	28,734	27,315	1,419	4.9%
Grundy County	5,222	4,995	227	4.3%
Hamblen County	27,610	26,522	1,088	3.9%
Hamilton County	199,618	192,820	6,798	3.4%
Hancock County	2,415	2,276	139	5.8%
Hardeman County	8,599	8,121	478	5.6%
Hardin County	11,081	10,649	432	3.9%

Counties (cont.)	Labor Force	Employed	Unemployed	Rate
Hawkins County	23,431	22,506	925	3.9%
Haywood County	9,797	9,461	336	3.4%
Henderson County	11,626	11,100	526	4.5%
Henry County	12,916	12,361	555	4.3%
Hickman County	11,628	11,214	414	3.6%
Houston County	3,703	3,562	141	3.8%
Humphreys County	8,134	7,811	323	4.0%
Jackson County	4,940	4,742	198	4.0%
Jefferson County	26,496	25,352	1,144	4.3%
Johnson County	5,919	5,633	286	4.8%
Knox County	261,025	253,536	7,489	2.9%
Lake County	1,620	1,534	86	5.3%
Lauderdale County	9,091	8,648	443	4.9%
Lawrence County	19,395	18,483	912	4.7%
Lewis County	6,082	5,757	325	5.3%
Lincoln County	16,526	15,923	603	3.6%
Loudon County	27,901	27,015	886	3.2%
McMinn County	20,804	19,902	902	4.3%
McNairy County	10,166	9,765	401	3.9%
Macon County	13,577	13,190	387	2.9%
Madison County	45,302	43,518	1,784	3.9%
Marion County	12,612	12,103	509	4.0%
Marshall County	17,159	16,353	806	4.7%
Maury County	61,055	57,840	3,215	5.3%
Meigs County	4,705	4,455	250	5.3%
Monroe County	19,310	18,568	742	3.8%
Montgomery County	106,906	102,768	4,138	3.9%
Moore County	2,884	2,778	106	3.7%
Morgan County	8,236	7,906	330	4.0%
Obion County	13,524	13,031	493	3.6%
Overton County	10,871	10,457	414	3.8%
Perry County	2,738	2,429	309	11.3%
Pickett County	1,672	1,571	101	6.0%
Polk County	7,369	7,087	282	3.8%
Putnam County	38,514	37,175	1,339	3.5%
Rhea County	14,964	14,292	672	4.5%
Roane County	24,746	23,871	875	3.5%
Robertson County	40,854	39,642	1,212	3.0%
Rutherford County	212,763	206,571	6,192	2.9%
Scott County	8,799	8,414	385	4.4%
Sequatchie County	7,022	6,718	304	4.3%
Sevier County	52,314	49,656	2,658	5.1%
Shelby County	428,510	408,333	20,177	4.7%
Smith County	10,246	9,908	338	3.3%
Stewart County	6,018	5,768	250	4.2%
Sullivan County	73,327	70,769	2,558	3.5%
Sumner County	114,345	111,050	3,295	2.9%
Tipton County	28,216	27,191	1,025	3.6%
Trousdale County	5,704	5,522	182	3.2%
Unicoi County	7,806	7,473	333	4.3%
Union County	9,217	8,871	346	3.8%
Van Buren County	2,811	2,721	90	3.2%
Warren County	17,561	16,924	637	3.6%
Washington County	67,234	65,089	2,145	3.2%
Wayne County	6,630	6,342	288	4.3%
Weakley County	13,776	13,232	544	3.9%
White County	11,194	10,721	473	4.2%
Williamson County	143,378	139,481	3,897	2.7%
Wilson County	90,437	87,884	2,553	2.8%

## Labor Force Estimates - Tennessee Cities

	February 2026				January 2026		February 2025	
	Labor Force	Employed	Unemployed	Rate	Rate	Change	Rate	Change
Bartlett	27,704	26,699	1,005	3.6%	3.6%	0.0%	3.4%	0.2%
Brentwood	22,512	21,870	642	2.9%	2.5%	0.4%	2.5%	0.4%
Bristol	12,809	12,366	443	3.5%	3.4%	0.1%	3.2%	0.3%
Chattanooga	98,663	94,860	3,803	3.9%	3.7%	0.2%	3.4%	0.5%
Clarksville	78,987	75,611	3,376	4.3%	4.1%	0.2%	3.7%	0.6%
Cleveland	21,280	20,404	876	4.1%	3.7%	0.4%	3.9%	0.2%
Collierville	25,142	24,294	848	3.4%	3.0%	0.4%	3.2%	0.2%
Columbia	25,715	23,914	1,801	7.0%	6.3%	0.7%	6.5%	0.5%
Cookeville	16,806	16,179	627	3.7%	3.6%	0.1%	3.1%	0.6%
Farragut	12,847	12,475	372	2.9%	2.5%	0.4%	2.5%	0.4%
Franklin	49,474	47,958	1,516	3.1%	2.7%	0.4%	2.7%	0.4%
Gallatin	27,446	26,543	903	3.3%	3.1%	0.2%	3.0%	0.3%
Germantown	18,166	17,591	575	3.2%	2.9%	0.3%	3.0%	0.2%
Hendersonville	35,750	34,621	1,129	3.2%	2.8%	0.4%	3.0%	0.2%
Jackson	30,192	28,924	1,268	4.2%	4.1%	0.1%	4.0%	0.2%
Johnson City	36,702	35,417	1,285	3.5%	3.3%	0.2%	3.0%	0.5%
Kingsport	24,778	23,771	1,007	4.1%	3.7%	0.4%	3.7%	0.4%
Knoxville	102,874	99,500	3,374	3.3%	3.0%	0.3%	3.0%	0.3%
La Vergne	22,989	22,292	697	3.0%	2.9%	0.1%	2.8%	0.2%
Lebanon	26,633	25,726	907	3.4%	3.2%	0.2%	3.1%	0.3%
Maryville	15,957	15,457	500	3.1%	2.8%	0.3%	2.8%	0.3%
Memphis	281,063	265,655	15,408	5.5%	5.3%	0.2%	5.0%	0.5%
Morristown	12,814	12,240	574	4.5%	4.0%	0.5%	4.0%	0.5%
Mount Juliet	23,925	23,227	698	2.9%	2.6%	0.3%	2.5%	0.4%
Murfreesboro	97,466	94,387	3,079	3.2%	3.0%	0.2%	2.9%	0.3%
Nashville	426,399	412,654	13,745	3.2%	3.0%	0.2%	2.9%	0.3%
Oak Ridge	15,140	14,583	557	3.7%	3.3%	0.4%	3.4%	0.3%
Shelbyville	12,319	11,857	462	3.8%	3.6%	0.2%	3.0%	0.8%
Smyrna	33,801	32,700	1,101	3.3%	3.0%	0.3%	2.7%	0.6%
Spring Hill	33,266	32,106	1,160	3.5%	3.2%	0.3%	3.4%	0.1%

\* Cities have a population greater than 25,000

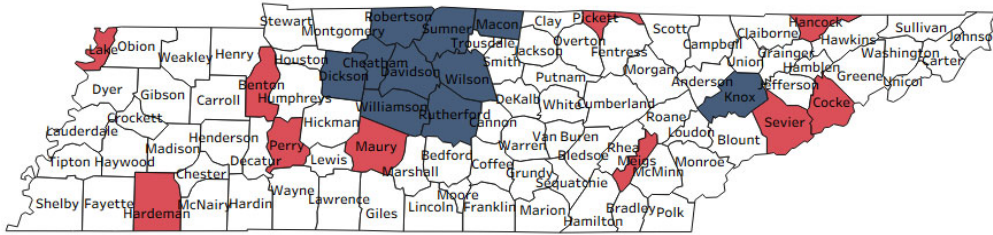
## Labor Force Estimates - Local Workforce Development Areas (LWDA)

	February 2026				January 2026	
	Labor Force	Employed	Unemployed	Rate	Rate	Change
<b>Northeast</b>	<b>232,749</b>	<b>223,522</b>	<b>9,227</b>	<b>4.0%</b>	<b>3.7%</b>	<b>0.3%</b>
Carter County	23,965	23,001	964	4.0%	3.8%	0.2%
Greene County	28,663	27,214	1,449	5.1%	4.9%	0.2%
Hancock County	2,421	2,281	140	5.8%	5.8%	0.0%
Hawkins County	23,356	22,376	980	4.2%	3.9%	0.3%
Johnson County	5,897	5,600	297	5.0%	4.8%	0.2%
Sullivan County	73,065	70,336	2,729	3.7%	3.5%	0.2%
Unicoi County	7,834	7,490	344	4.4%	4.3%	0.1%
Washington County	67,548	65,224	2,324	3.4%	3.2%	0.2%
<b>East</b>	<b>626,896</b>	<b>603,616</b>	<b>23,280</b>	<b>3.7%</b>	<b>3.5%</b>	<b>0.2%</b>
Anderson County	36,315	35,020	1,295	3.6%	3.3%	0.3%
Blount County	70,049	67,744	2,305	3.3%	3.1%	0.2%
Campbell County	16,675	15,947	728	4.4%	4.2%	0.2%
Claiborne County	12,997	12,423	574	4.4%	4.3%	0.1%
Cocke County	14,918	13,948	970	6.5%	6.4%	0.1%
Grainger County	10,743	10,317	426	4.0%	3.7%	0.3%
Hamblen County	27,644	26,497	1,147	4.1%	3.9%	0.2%
Jefferson County	26,504	25,338	1,166	4.4%	4.3%	0.1%
Knox County	261,158	253,054	8,104	3.1%	2.9%	0.2%
Loudon County	27,967	27,003	964	3.4%	3.2%	0.2%
Monroe County	19,286	18,492	794	4.1%	3.8%	0.3%
Morgan County	8,258	7,897	361	4.4%	4.0%	0.4%
Roane County	24,761	23,831	930	3.8%	3.5%	0.3%
Scott County	8,781	8,377	404	4.6%	4.4%	0.2%
Sevier County	51,622	48,874	2,748	5.3%	5.1%	0.2%
Union County	9,218	8,854	364	3.9%	3.8%	0.1%
<b>Southeast</b>	<b>327,786</b>	<b>315,096</b>	<b>12,690</b>	<b>3.9%</b>	<b>3.6%</b>	<b>0.3%</b>
Bledsoe County	6,589	6,374	215	3.3%	3.2%	0.1%
Bradley County	48,977	47,029	1,948	4.0%	3.7%	0.3%
Grundy County	5,238	4,990	248	4.7%	4.3%	0.4%
Hamilton County	199,455	192,228	7,227	3.6%	3.4%	0.2%
Marion County	12,610	12,064	546	4.3%	4.0%	0.3%
McMinn County	20,775	19,837	938	4.5%	4.3%	0.2%
Meigs County	4,706	4,445	261	5.5%	5.3%	0.2%
Polk County	7,362	7,055	307	4.2%	3.8%	0.4%
Rhea County	15,062	14,375	687	4.6%	4.5%	0.1%
Sequatchie County	7,012	6,699	313	4.5%	4.3%	0.2%
<b>Southern Middle</b>	<b>226,257</b>	<b>215,851</b>	<b>10,406</b>	<b>4.6%</b>	<b>4.4%</b>	<b>0.2%</b>
Bedford County	24,901	23,985	916	3.7%	3.4%	0.3%
Coffee County	26,649	25,626	1,023	3.8%	3.6%	0.2%
Franklin County	18,032	17,316	716	4.0%	3.8%	0.2%
Giles County	12,837	12,194	643	5.0%	4.7%	0.3%
Hickman County	11,598	11,167	431	3.7%	3.6%	0.1%
Lawrence County	19,320	18,372	948	4.9%	4.7%	0.2%
Lewis County	6,031	5,713	318	5.3%	5.3%	0.0%
Lincoln County	16,521	15,891	630	3.8%	3.6%	0.2%
Marshall County	17,119	16,279	840	4.9%	4.7%	0.2%
Maury County	60,901	57,529	3,372	5.5%	5.3%	0.2%
Moore County	2,965	2,862	103	3.5%	3.7%	-0.2%
Perry County	2,790	2,607	183	6.6%	11.3%	-4.7%
Wayne County	6,593	6,310	283	4.3%	4.3%	0.0%

Local Workforce Development Areas (cont.)

	February 2026				January 2026	
	Labor Force	Employed	Unemployed	Rate	Rate	Change
<b>Upper Cumberland</b>	<b>161,254</b>	<b>154,836</b>	<b>6,418</b>	<b>4.0%</b>	<b>3.8%</b>	<b>0.2%</b>
Cannon County	6,970	6,744	226	3.2%	3.0%	0.2%
Clay County	3,039	2,896	143	4.7%	4.7%	0.0%
Cumberland County	23,600	22,444	1,156	4.9%	4.7%	0.2%
DeKalb County	7,906	7,578	328	4.1%	4.0%	0.1%
Fentress County	8,234	7,933	301	3.7%	3.4%	0.3%
Jackson County	4,967	4,746	221	4.4%	4.0%	0.4%
Macon County	13,555	13,143	412	3.0%	2.9%	0.1%
Overton County	10,865	10,410	455	4.2%	3.8%	0.4%
Pickett County	1,677	1,564	113	6.7%	6.0%	0.7%
Putnam County	38,560	37,143	1,417	3.7%	3.5%	0.2%
Smith County	10,219	9,863	356	3.5%	3.3%	0.2%
Van Buren County	2,833	2,730	103	3.6%	3.2%	0.4%
Warren County	17,636	16,955	681	3.9%	3.6%	0.3%
White County	11,193	10,687	506	4.5%	4.2%	0.3%
<b>Northern Middle</b>	<b>1,208,523</b>	<b>1,169,390</b>	<b>39,133</b>	<b>3.2%</b>	<b>3.0%</b>	<b>0.2%</b>
Cheatham County	22,652	21,963	689	3.0%	2.8%	0.2%
Davidson County	426,399	412,654	13,745	3.2%	3.0%	0.2%
Dickson County	29,300	28,390	910	3.1%	2.9%	0.2%
Houston County	3,730	3,560	170	4.6%	3.8%	0.8%
Humphreys County	8,128	7,789	339	4.2%	4.0%	0.2%
Montgomery County	106,658	102,303	4,355	4.1%	3.9%	0.2%
Robertson County	40,764	39,449	1,315	3.2%	3.0%	0.2%
Rutherford County	212,053	205,490	6,563	3.1%	2.9%	0.2%
Stewart County	6,014	5,742	272	4.5%	4.2%	0.3%
Sumner County	114,029	110,458	3,571	3.1%	2.9%	0.2%
Trousdale County	5,682	5,491	191	3.4%	3.2%	0.2%
Williamson County	142,931	138,687	4,244	3.0%	2.7%	0.3%
Wilson County	90,183	87,414	2,769	3.1%	2.8%	0.3%
<b>Northwest</b>	<b>106,619</b>	<b>102,154</b>	<b>4,465</b>	<b>4.2%</b>	<b>4.0%</b>	<b>0.2%</b>
Benton County	6,077	5,756	321	5.3%	4.9%	0.4%
Carroll County	12,376	11,822	554	4.5%	4.3%	0.2%
Crockett County	6,423	6,188	235	3.7%	3.4%	0.3%
Dyer County	17,908	17,254	654	3.7%	3.6%	0.1%
Gibson County	21,838	20,943	895	4.1%	3.8%	0.3%
Henry County	12,883	12,260	623	4.8%	4.3%	0.5%
Lake County	1,626	1,534	92	5.7%	5.3%	0.4%
Obion County	13,483	12,992	491	3.6%	3.6%	0.0%
Weakley County	14,005	13,405	600	4.3%	3.9%	0.4%
<b>Southwest</b>	<b>107,821</b>	<b>103,165</b>	<b>4,656</b>	<b>4.3%</b>	<b>4.1%</b>	<b>0.2%</b>
Chester County	7,140	6,844	296	4.1%	3.9%	0.2%
Decatur County	4,289	4,065	224	5.2%	5.5%	-0.3%
Hardeman County	8,593	8,084	509	5.9%	5.6%	0.3%
Hardin County	11,024	10,580	444	4.0%	3.9%	0.1%
Haywood County	9,796	9,443	353	3.6%	3.4%	0.2%
Henderson County	11,637	11,104	533	4.6%	4.5%	0.1%
Madison County	45,191	43,322	1,869	4.1%	3.9%	0.2%
McNairy County	10,151	9,723	428	4.2%	3.9%	0.3%
<b>Greater Memphis</b>	<b>484,431</b>	<b>461,034</b>	<b>23,397</b>	<b>4.8%</b>	<b>4.6%</b>	<b>0.2%</b>
Fayette County	20,723	19,933	790	3.8%	3.6%	0.2%
Lauderdale County	9,044	8,595	449	5.0%	4.9%	0.1%
Shelby County	426,550	405,488	21,062	4.9%	4.7%	0.2%
Tipton County	28,114	27,018	1,096	3.9%	3.6%	0.3%

## State of Tennessee



### Lowest County Unemployment Rates

Rank	County	February 2026
1	Williamson	3.0%
2	Macon	3.0%
3	Cheatham	3.0%
4	Wilson	3.1%
5	Rutherford	3.1%
6	Knox	3.1%
7	Dickson	3.1%
8	Sumner	3.1%
9	Davidson	3.2%
10	Robertson	3.2%

### Highest County Unemployment Rates

Rank	County	February 2026
95	Pickett	6.7%
94	Perry	6.6%
93	Cocke	6.5%
92	Hardeman	5.9%
91	Hancock	5.8%
90	Lake	5.7%
89	Meigs	5.5%
88	Maury	5.5%
87	Sevier	5.3%
86	Benton	5.3%